



## Export Compliance Directive

The United States has laws to regulate the export of strategically important products and technology. All manufacturers and exporters of defense articles and services are subject to these controls.

It is the policy of Endwave Corporation to be completely knowledgeable about the regulatory controls governing the manufacture and sale of its defense products and services. It is expected that all Endwave Corporation employees fully comply with all export related regulations imposed by the International Traffic in Arms Regulations (ITAR) and the Export Administration Regulations (EAR).

Additionally, concerns about diversion of both technical data and high technology products in an unsettled world constantly produce both policy and regulatory change. It is essential that Endwave Corporation employees remain sensitive to policy changes and their effect on our international business activities.

Compliance with the ITAR and EAR requires individual commitment, including knowledge of, procedures, periodic training and continual self-awareness. Endwave Corporation will continue to do its part to formally educate its employee in the work place. If you have any questions related to export compliance, classification of technical data, the shipment or handcarry of Endwave Corporation parts/products outside of the U.S. or any other export related questions, they are to be addressed to Ron Edmon, Endwave Corporation Empowered Official. Ron can be reached at (916) 850-8155 or via e-mail at [ron.edmon@endwave.com](mailto:ron.edmon@endwave.com).

Sound export control practices underscore our commitment to ethical business behavior and compliance with U.S. Government regulations. Failure to comply could translate into severe company and personal penalties, loss of export privileges, fines, forfeitures and imprisonment. In the final analysis **compliance is the law, is good business and protects U.S. interests.**

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John J. Mikulsky  
Chief Executive Officer  
Endwave Corporation